

INTERVIEW GUIDE



Analyser Profile



Suggestions to help you have a successful interview. The purpose of the interview is for the interviewer to find out if you are the right person for the job.

Interview Tips for Analyser Personality Styles

Are you the right person for the job?

The purpose of the interview is for the interviewer to find out if you are the right person for the job.

Look at it this way. The employer has a problem which he needs to solve. It could be that someone has left the job and you're the replacement, or it's a new position, because of growth or the person in the job is not performing and is to be replaced. They are not hiring you because you are a nice person and deserve a job. They are hiring you to solve a commercial problem. As a candidate you must provide evidence at the interview and in your resume that you are the person who can deliver to the employer what they want.

Here are some suggestions:

Analysers

What attracts you to a job?

For Analysers the ideal jobs are those involving details, facts and information and less to do with people. Analysers are naturally inclined to gather information. You are detail oriented and don't mind working by yourself. You enjoy the challenge of collecting facts and details and providing precise evaluations and reports. You are a capable administrator who follows procedures in a conscientious and conservative manner.

You are attracted to jobs where you can use your analytical and technical strengths. Jobs that require precision, accuracy and thought. Jobs that provide the time to research and the time to do it right. You have good problem solving skills but are not strong in relationships skills. You are looking for a job allows you to set and maintain your high standards and performance criteria. You want a job that uses your expertise and gives you the opportunity for learning.

Interview tips

Analysers will come to an interview with all their educational results and certificates. You will have everything to back up what you say including references from past employees. These documents are relevant but not as important as what you say in answer to the interviewers questions. As an Analyser you are naturally conservative and take things literally. Use less fact and introduce more emotion. The interviewer is trying to gauge your reaction so you need to become a bit more animated and enthusiastic.

Your natural talents as an Analyser are not being questioned but rather your ability to deliver to the employer, solutions That's why they are hiring. They have a problem and need to solve it. Are you the right person? To demonstrate this, provide examples of past projects and accomplishments. Promote yourself and show you are proud of what you have done and what you can do. This is not a time to shy or withdrawn.