

# INTERVIEW GUIDE



## Supporter Profile



Suggestions to help you have a successful interview. The purpose of the interview is for the interviewer to find out if you are the right person for the job.

## Interview Tips for Supporter Personality Styles

### Are you the right person for the job?

**The purpose of the interview is for the interviewer to find out if you are the right person for the job.**

Look at it this way. The employer has a problem which he needs to solve. It could be that someone has left the job and you're the replacement, or it's a new position, because of growth or the person in the job is not performing and is to be replaced. They are not hiring you because you are a nice person and deserve a job. They are hiring you to solve a commercial problem. As a candidate you must provide evidence at the interview and in your resume that you are the person who can deliver to the employer what they want.

Here are some suggestions:

### Supporters

#### What attracts you to a job?

Supporters are attracted to jobs that involve people, service and information. You are generally easy going and enjoy working in a secure team environment that requires repetitive tasks or processes. You enjoy following routines and instructions and have a natural talent to help others solve problems.

Supporters are naturally cautious and function best in a stable non confrontational environment. You are dependable and loyal. You look for jobs that offer stability and security. You enjoy working with others and in a job that allows you to express your compassion and helpfulness. You can work alone or in a team and prefer jobs that are structured, have procedures and systems in place for you to follow. Jobs requiring accuracy and detail. You have good organisational skills and can multi task. Recognition is important to you, you need to know you're doing a great job and contributing to the company.

#### Interview tips

Supporters are great listeners but can also be reserved with people they don't know. The interview is not the place to be shy or quiet. You need to speak up and express yourself even though it's difficult for you to talk about the things you've accomplished. You need to brag a little and not hold back. Interviews are an opportunity for you to tell about the things you're good at and what you can do for the employer.

Reliability, honesty and loyalty are important to you and to the employer, so tell them about your strengths. Be enthusiastic. Ask the interviewer questions about the job that are important to you. Don't forget to discuss the salary package. As a Supporter you may not wish to confront this topic.