

My Career Match Presentation



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Find a career that's right for you

- It's important to choose a career that you want. Not what someone else wants you to do.
- Do you know what you want? Many students and school leavers are not sure what to choose.
- What ever you choose, it's important to realise that you have special strengths and qualities that will give you the most job satisfaction provided you are in the right job.



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What does My Career Match do ?

- My Career Match explains what your talents and gifts are.
- It tells you your personality type, who you are and what values you would bring to a job.
- Your Career Profile report presents career options that you may not have considered.
- It offers content to add to your resume that will help an employer value your potential.



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How do we know your style ?

- My Career Match uses psychometric analysis to determine your personal style.
- We use a series of similar questions to triangulate your response to discover your style.
- If you pretend to be someone else then your report will be inaccurate.



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A closer look at each style

No matter where we come from or what we believe in, we all have our own personal style that causes us to behave in a predictable way.

Lets take a closer look at each of the four dominant styles.



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Driver

- Drivers are outgoing people who want to do things their way.
- They like to be in charge and are ready to have a go.
- Drivers like to keep busy and find it hard to sit still.
- If the subject isn't about a practical application they can use, they get bored.
- They've got good ideas and enjoy solving problems.
- Their report card probably read "can't sit still and disrupts the class"

Driver qualities are:

- Can do attitude
- Confident & decisive
- Assertive & competitive
- Results oriented
- Task & information focused
- Fast paced & want to do it now



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Ideal jobs for Drivers

Where they can lead and be in control. They have a desire for achievement makes them great entrepreneurs and leaders. Drivers are good with tools, machinery and equipment. They enjoy freedom and this quality is ideal for trades and 'hands on' jobs. They are good with tasks and getting the job done. Drivers work at a fast pace so jobs that are slow are not ideal. They are good problem solvers and innovators. Drivers are not good with people and can have poor relationships skills. They are better at task oriented jobs rather than people jobs.

Ideal jobs for Drivers are;

Finance, Entrepreneurs, Management, Military, Construction, Self Employed, Athletes, Lawyers, News Readers, Information Technology, Administrators, Coaches, Consultants

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Promoters

- Promoters are more interested in people than in tasks.
- They want to be around people and are inspirational leaders.
- They are idealist who want to make the world a better place
- They are always on the go and interested in fashion and celebrity gossip. Promoters enjoy being the centre of attention.
- Their report card probably read "contributes to class discussion but needs to pay more attention"

Promoter qualities are:

- People oriented
- Animated & emotional
- Creative, enthusiastic leaders
- Lots of ideas, bubbly, outgoing
- Fast paced & spontaneous
- Prefer working with others
- Excellent persuasive skills



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Ideal Jobs for Promoters

The ideal job for a Promoter is to work with people. Be in charge, be able to travel and have a variety of creative assignments where their organising and promotional talents are used. Sitting behind a desk for too long is not what a Promoter wants. With strong communication skills they make ideal motivators, leaders and managers. They are creative people who want to make the world a better place.

The jobs Promoters are best matched to are ones where they work with and influence others.

People jobs such as:

Media, Fund Raising, Travel, Actors, Hospitality, Communication, Teaching, Personnel, Marketing, Beauty, Fashion, Design, Retail, Public Relations, Charities, Events, Planning, Customer Service and Religion

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Supporters

- Supporters are interested in people
- They are efficient organisers who like to work in a fun secure environment
- They are patient, dependable people who make the world go round
- Supporters are good listeners and team players
- They don't have to be the centre of attention but they do want to be recognised and appreciated
- Their report card probably read "always ready to help and very cooperative"

Supporter qualities are:

- People oriented team players
- Help others & solve conflicts
- Relaxed & friendly
- Slower paced
- Enjoy harmony & trust
- Patient & cooperative
- Dependable & predictable
- Avoid conflict & good listeners



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Ideal jobs for Supporters

Ideal jobs for Supporters are where they can work with people and systems in a friendly team environment. They are good at helping others and working within rules and processes. Supporters have strong administrative skills, can solve problems and are good sorting out people problems and conflicts. They are good organisers, who are efficient and look to do things the easy way rather than make life difficult.

Ideal jobs are:

Healthcare, Teaching, Administration, Management, Retail, Logistics, Counselling, Religion, Social Work, Secretarial, Child Care, Working with Animals, Mediators, Arts, Music, Design, Human Resources, Carers, Customer Service, Environment, Hospitality and Technicians.

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Analysers

- Analysers are good with facts and information.
- They are able to use their talents of thoroughness, logic, precision, detail and objectivity in jobs that require these qualities and skills.
- Analysers set high standards of perfection and are the 'thinkers' in society.
- They are good with tools and equipment and are the crafts people who create, repair and design.
- Their report card probably read "neat and tidy, serious and quiet".

Analysers qualities are:

- Accurate & meticulous
- Logical task & information focused
- Detail oriented & precise
- Cautious & conservative
- Structured and orderly
- Dependable & organised



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Ideal jobs for Analysers

Jobs where they are required to analyse, be precise, be objective, gather information, work within a system, follow procedures and solve problems. They are not good with people so prefer task oriented careers

Ideal Jobs include:

Finance, Accounting, Administration, Research, Scientific, Academic, Technology, Computers, Engineering, Architecture, Planning, Construction, Trades, Education, Crafts, Medical, Graphic design, Legal, Photography, Inventors, Mechanics.

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Steps to choosing a CAREER

Do you have the right personality for the job?
Does your personality style match your career choice?

Is the job of interest to you?
Does the job appeal to you?

Are you studying the subjects needed for the job?
Is your education path in line with your career goals?



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Four Styles in Action

Many writers use four characters to build their story around. They assign a behaviour to each person and that helps them write "in character".

Here are some examples...

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Harry Potter

Most schools have four houses so does Hogwarts School of Witchcraft. When students arrive they have the 'sorting hat' placed on their heads which reads their personalities and assigns a house to each student.

Slytherin are Drivers

"Here you are in Slytherin where you'll make your real friends, Those cunning folk use any means to achieve their ends."

Gryffindor are Promoters

"You belong in Gryffindor, where dwell the brave at heart, Their daring, nerve and chivalry set Gryffindor's apart."

Hufflepuff are Supporters

"You belong in Hufflepuff, where they are just and loyal, Those patient Hufflepuffs are true and unafraid to toil."

Ravenclaw are Analysers

"Here in wise old Ravenclaw, if you've a ready mind, Those of wit and learning will always find their kind."

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The Simpsons

Many TV shows are created around four main characters. The Simpsons is the longest running comedy show on TV.

Homer is a Promoter. He's always got an idea or scheme and no matter what goes wrong he bounces back and is always optimistic. He wants the good things in life and to have fun. He's very much a big picture person and not very concerned with details or problems he may cause.

Bart is a Driver. He is always looking to gain an advantage for himself. He's inward looking and often ignores people's feelings. He tries to figure out a way for him to get the most by doing the least. He's full of action and can't sit still.

Marge is a Supporter. She looks after the family, is concerned about each of them and provides encouragement when they're down and recognition when they succeed. She's interested in security and doesn't like change. She puts others ahead of herself.

Lisa is an Analyser. She's smart, talented, has attention to detail and wants to do everything right. She practices, is top of the class and cares about politics and the environment. She's a tender soul who doesn't like failure or being criticised or being made fun of.

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Ninja Turtles

Ninja Turtles is another example of four different personality styles coming together to complement each other and form a great team. Each has special qualities the others don't have.

Leonardo is the leader of the group and a Driver. He keeps the others in line. He's in control directing the team to their next project.

Raphael has attitude and is a Promoter. His judgement usually causes trouble for all. His ideas are never thought out as to the consequences.

Michelangelo is a Supporter. He's optimistic and prevents fights between the other turtles. He keeps the peace and is ready to help.

Donatello is an Analyser and is the brains of the group. He's the craftsman who makes all their weapons.

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In Business

When Disney opened their first theme park in 1950 they designed the park to appeal to people of all four styles.

They wanted everyone who came to enjoy and experience something that matched their personal style.

Disney created four theme parks.

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Disneyland

Adventureland appeals to Drivers. Excitement, Action, Exploration, Pirate dens Haunted houses, Activity

Fantasyland appeals to Promoters. World of dreams and make believe, fairy tails, it's a small world, knights in shining armour and damsels in distress.

Main Street attracts Supporters. Old fashioned values, Family, Horseless carriages, Family restaurants, Gift shops, Old fire and police stations

Tomorrowland attracts Analysers. A world of science and technological, Space travel and exploration, Monorails, Interactive hi tech futuristic displays.

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www.mycareermatch.com.au

The MyCareerMatch website is loaded with valuable info, useful links and great career videos that describe various jobs and the skills required.

There are links to You Tube with excellent tips for resumes and interviews.

We encourage you to visit the site and wander around.

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