

MYCAREERMATCH ●●●

Choose a career that matches your natural gifts and talent

# PARENT GUIDE



## Driver Child



Parent Guide will help you understand your child and the career choices that best match their natural gifts and talent. It introduces ideas for effective communication, motivation and how best to encourage your child.

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# DRIVER Child Personality Profile

This report is to be read together with your child's  
CareerMatch report

**MyCareerMatch, Parent - Child Report** will help you understand your child and improve your relationship with them. Each child has a unique personality profile that can be identified. These profiles indicate how they deal with most situations. Parent-Child uses four personality styles; **Driver, Promoter, Supporter** and **Analysers** to describe children's profiles. All four styles in any number of combinations can be used and there is no right or wrong, good or bad combination. Every child has one dominant style that affects how they behave. This dominant style is constant throughout their lives and sets the basis for how they will learn, manage their time, tasks and relationships, how they will communicate, respond to stress and form relationships with other people. Most children also have a secondary style and when combined with the dominant style creates the child's profile. Understanding and accepting their style will help you recognise how to motivate, communicate, improve their learning ability, minimize any conflict and enhance your overall relationship with them. When behaviour styles are not understood, conflict can arise and create relationship difficulties that often seem impossible to overcome.

<p><b>Drivers</b> are Adventurers and are always looking for excitement so can't sit still. They want to test their limits and enjoy anything that goes fast. They are natural born risk takers who act bold and are often hyperactive. They want to take control and be in charge. They may not follow the rules and are not interested in a tidy room or remembering schedules.</p>	<p><b>Promoters</b> are Socialisers and have a vivid imagination and sense of fantasy. As young children they love to have stories read to them. They live in a world of make believe. Promoters are emotional people and use their gut instinct. They talk a lot. They are enthusiastic and can be oversensitive. They like the limelight and enjoy being the centre of attention.</p>
<p><b>Analysers</b> are Thinkers and are precise, neat, orderly and tidy. They enjoy figuring out how things work and ask lots of questions. They are non aggressive and avoid conflict. They excel at subjects that require thoughtful, logical and creative solutions. They hate taking risks and are not spontaneous or outwardly enthusiastic. Analysers are perfectionists and set high standards.</p>	<p><b>Supporters</b> are Helpers and are naturally concerned and responsible children. They follow the rules and are happy to please others. They respect their elders, parents and teachers. They are dependable. At home Supporters are busy kids. They enjoy being given responsibility for tasks. At school they do well and work hard. They worry about change and prefer routines. They enjoy harmony and peace.</p>

As a parent of a Driver child you've certainly got your hands full. If you're also a Driver then there's likely to be conflict mostly over who does what and when. If you're a Promoter parent then you probably think that they don't communicate as much as you want to them and they give you the silent treatment or speak in short sentences. If you are a Supporter parent then you will have trouble with speed that they do things at and their willingness to take on risky things. You would like them to be more caring about others not just about themselves. As an Analyser parent you would appreciate if they were more detailed and didn't rush into everything without thinking it through. Driver children are argumentative and there seems always to be a fight going on. Remember they have a ton of energy and are just trying to find a way to direct and channel it. Energy plus a challenge is a dynamite situation that can get out of hand. Driver children want to be in control and do things their way which is of course not always what you as a parent will allow.

## Creating a positive climate at home for a Driver child

- Drivers are active who like to take risks, compete and win. They want to take the lead
- Give them opportunities to win: Play with them, board games, card games, sports, have races, family competitions.
- Bored Drivers can cause trouble! Have activity plans for the weekend and evenings after school (homework permitting)
- Get them involved in sporting organisations or other social groups, where they can master new skills, possibly compete and burn up energy
- Answer their questions: Drivers want to know answers and they want to know it now.
- If "now" isn't appropriate agree a more convenient time to discuss
- Avoid activities that require them to sit for long periods, it is too hard for them
- Give them opportunities to be involved in the decision making process. It is in their nature to make their own decisions
- If you want to have some control over their decisions give them choices instead.
- Give them opportunity to have some control in their life such as be the "banker" in monopoly, decide the layout of their bedroom or rumpus room
- Make your own awards to present to them for their achievements. Let them display these awards
- If they question the way things are done, listen to them, they may have actually have a better way. If not, explain why not, be logical brief and non emotional
- Agree with your partner the house rules. Explain to your child "why" these rules are in place. Don't over do the rules!
- Vary your family routines. Drivers love variety so even by changing how and where you eat will delight an Drivers such as a picnic in the lounge or fish and chips at the beach
- Challenge them, give them real problems to solve
- Drivers function well with lots to do. Give them multiple projects or problems to work on.

## Helping your Driver child develop

Parents can help by:

- Give them challenging assignments
- Help them understand that they need to be nice to others and appreciate them more
- Help them identify with a group
- Showing them how to verbalize their reasons for their conclusions
- Allow them to make choices and be accountable for those choices
- Teach them to accept the importance of limits and boundaries, even if they disagree
- Work on ways to constructively deal with their anger
- Help them understand that occasional failure is a part of life and doesn't mean they are a failure.
- Help them see the effect their actions have on others
- Help them slow down, teach them to take time out and relax more
- Help them learn how to forgive others if mistakes are made
- Show them how to compliment others and the importance of doing so
- Get them to smile more, show their warm side
- Help them learn to be more patient and less argumentative
- Teach them how to listen more effectively to others; they can have good ideas too!
- Ensure they say "I'm sorry" when they should do
- Help them analyse the details to become more effective and less rash with their decisions
- Don't allow them to be rude or tactless
- Don't let them over dominate or rule the family!

## Communicate with your Driver child in the following way,

- Be brief, direct and to the point
- Speed up your conversation otherwise they will have moved on
- Avoid repeating yourself, Drivers got you the first time
- Ask them “what” and “how” questions then listen patiently
- In communicating your ideas highlight the logical benefits to them to gain their buy in
- Give them choices. Do you want to do this or that or would you prefer to do it later?
- When it is time for action, give them short commands such, “clean your room!”, “bedtime!”
- Don’t get into a power struggle with an Driver. When correcting behaviour focus on specifics, explain exactly what needs to be done.
- Reason with them sensibly and logically. Don’t use emotions or threats. Be brief, factual and to the point.
- When issues occurs show how these issues prevent them from achieving their goals
- Let them know who’s in charge. They’ll want to control you.
- Allow them to brag about their achievements.
- In an attempt to control discipline they may openly question the way you want things to be and attempt to negotiate for a lesser punishment.
- Listen, then give an appropriate answer as you would an adult
- Don’t force issues or argue. If you do they’ve won because they were able to control your emotions and reactions.
- Don’t threaten or give ultimatums. Power struggles over control are the most frequent source of friction and conflict.
- Don’t shout at your Driver child they will just shout back
- Don’t lecture. Sit down and discuss with them rules to get along. This will train them to become responsible and understand the limits.
- Praise and reward their achievements

## To encourage an Driver child use phrases like,

- I like your confidence
- You have amazing energy
- You are brilliant at sticking to things and not giving up easily
- You’re very independent & resourceful
- You play hard and compete to win
- I really admire your courage
- I admire the way you set your mind on something and just work to get it
- I like that you are independent and capable
- You charge into new situations without fear
- You respond quickly to a situation and seek solutions
- I admire that you express yourself honestly and say exactly what you think
- I like that you can’t be pushed into doing things you don’t want to do
- I like the way you feel you can handle things on your own

This report is prepared based on general Driver behavioural traits. As children are a blend of all four styles some of the comments contained in this report may not be true for every Driver child.

If you wish to profile yourself and other children go to [www.myprofile.com.au](http://www.myprofile.com.au) and select MYCHILD. Parents should select the Parent Questionnaire and receive a detailed 10 page Family Interaction Report together with your personal profile.