

MYCAREERMATCH ●●●

Choose a career that matches your natural gifts and talent

PARENT GUIDE



Supporter Child



Parent Guide will help you understand your child and the career choices that best match their natural gifts and talent. It introduces ideas for effective communication, motivation and how best to encourage your child.

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SUPPORTER Child Personality Profile

This report is to be read together with your child's [CareerMatch report](#)

MyCareerMatch, Parent - Child Report will help you understand your child and improve your relationship with them. Each child has a unique personality profile that can be identified. These profiles indicate how they deal with most situations. Parent-Child uses four personality styles; **Driver, Promoter, Supporter** and **Analysers** to describe children's profiles. All four styles in any number of combinations can be used and there is no right or wrong, good or bad combination. Every child has one dominant style that affects how they behave. This dominant style is constant throughout their lives and sets the basis for how they will learn, manage their time, tasks and relationships, how they will communicate, respond to stress and form relationships with other people. Most children also have a secondary style and when combined with the dominant style creates the child's profile. Understanding and accepting their style will help you recognise how to motivate, communicate, improve their learning ability, minimize any conflict and enhance your overall relationship with them. When behaviour styles are not understood, conflict can arise and create relationship difficulties that often seem impossible to overcome.

<p>Drivers are Adventurers and are always looking for excitement so can't sit still. They want to test their limits and enjoy anything that goes fast. They are natural born risk takers who act bold and are often hyperactive. They want to take control and be in charge. They may not follow the rules and are not interested in a tidy room or remembering schedules.</p>	<p>Promoters are Socialisers and have a vivid imagination and sense of fantasy. As young children they love to have stories read to them. They live in a world of make believe. Promoters are emotional people and use their gut instinct. They talk a lot. They are enthusiastic and can be oversensitive. They like the limelight and enjoy being the centre of attention.</p>
<p>Analysers are Thinkers and are precise, neat, orderly and tidy. They enjoy figuring out how things work and ask lots of questions. They are non aggressive and avoid conflict. They excel at subjects that require thoughtful, logical and creative solutions. They hate taking risks and are not spontaneous or outwardly enthusiastic. Analysers are perfectionists and set high standards.</p>	<p>Supporters are Helpers and are naturally concerned and responsible children. They follow the rules and are happy to please others. They respect their elders, parents and teachers. They are dependable. At home Supporters are busy kids. They enjoy being given responsibility for tasks. At school they do well and work hard. They worry about change and prefer routines. They enjoy harmony and peace.</p>

As a parent of a Supporter child you know how they like to help and are always there for their family and friends. Supporter children are friendly, courteous, respectful and responsible. Supporter children are the easiest to get along with. Whilst they can be stubborn and have strong views, they tend not to "rock the boat" preferring to go along rather than create waves. As a Driver parent you find your Supporter child is not active enough, doesn't like change and can be too indecisive. As a Promoter parent you get on well with your Supporter child even if they can frustrate you with their "slowness" and their lack of adventure to try new things. As an Analyser parent you get on well. You sometimes think that they are too quick to help others and don't spend enough time on themselves. As a Supporter parent you are like buddies. You share the same values and care for each other.

Creating a positive climate at home for a Supporter child

Supporters are motivated by a friendly, secure home environment.

- Supporters like stability so make your home a secure environment. Try and avoid unnecessary change.
- If change is inevitable give your child time to prepare, discuss how the change will affect them
- Supporters need to feel they really belong in the family. Include them in all family activities and let them know how valued they are
- By nature Supporters are gentle and not assertive. Help them develop an appropriate assertiveness and encourage them to voice their opinions
- Supporters are very patient, reward them for their patience and don't take advantage of their good nature.
- Supporters need a well structured environment. Agree with your partner the house rules. Explain to your child the rules and what you expect from them in terms of their responsibilities
- Encourage your child to express their own emotions, share your feelings with them
- Reward them for their kindness and consideration
- Supporters find decision making hard so don't force them to make quick decisions, be patient
- Give Supporters choices to help them with their decision making. Avoid making decisions for them.
- Avoid shouting at your child, they will simply shut down and withdraw
- Keep your promises. Supporters struggle voicing their disappointment and they will remember your promise
- If you are unable to deliver on a promise be apologetic and empathise with how your child is feeling
- Always let your child know you will be there to support them
- Answer their "how" questions. Give them step by step instructions to follow
- Be warm and friendly when you give them a task to do
- Be sincere in your appreciation of what your child achieves

Helping your Supporter child develop

Parents can help by:

- Validate their self-worth
- Show them how their efforts contribute to the family
- Give them clear guidelines for accomplishing their tasks
- Encourage them to be creative
- Encourage them to be more assertive
- Draw out their true feelings and encourage them to express them more
- Teach them to look objectively at the actions and intentions of others rather than take things personally
- Encourage them to do things differently and be more flexible
- Help them let go of grudges
- Teach them how to make decisions on their own
- Help them be more accepting of change
- Show them the benefits change can bring
- Help them set and achieve goals. Get them to write the goals down and reward them for their efforts and results

Communicate with your Supporter child in the following way,

- Slow down your general communication, if you talk too fast you will lose them
- Talk about emotions and people as oppose to logic and tasks
- Tell them how valued they are as a family member
- Listen to them fully. Helpers are excellent listeners and they will expect you to be too
- Express genuine interest in them as a person and listen to what they have to say.
- Encourage Helpers to express their feelings. They are somewhat reserved and more interested in how others feel.
- Encourage their progress with tasks. They need lots of encouragement along the way.
- When they have successfully completed their tasks express sincere praise on their accomplishment
- Assure them of your personal support and follow up with any new goal they embark on
- When they ask questions give them detailed explanations. They usually ask "how" questions.
- When they ask your opinion, ask them what they think first. Encourage them to express an opinion.
- Don't yell or speak loudly to Helpers. They seek peace and harmony and will withdraw if you shout.
- Don't tell them what they must do. Explain why and how they should go about completing the task.
- Help them understand how their actions will help in the big scheme of things
- Don't make decisions for them. They are capable of making their own, just give them more time.
- To avoid conflict Helpers will agree with you even if they don't believe you. They tend to give in and suppress their feelings. Be aware of this trait and encourage them to express their true feelings.
- Don't become impatient with Helpers. Allow them time to gather all the facts before they respond

To encourage an Supporter child use phrases like,

- You are really kind and helpful
- It is wonderful to see how considerate you always are of other peoples feelings
- I don't know how we would manage with out your help
- You're always ready to help others at any time it is great to have you around
- You are such a good listener
- People always trust you
- It is OK to like things to stay the same
- Your relaxed attitude is lovely to be around
- I like it that you don't rush into things
- I like that you always follow through and try and do things on time
- You have a calming influence on people
- You always give people the benefit of the doubt
- Your never go out of your way to hurt peoples feelings
- I like that you take the time to recharge your batteries

This report is prepared based on general Supporter behavioural traits. As children are a blend of all four styles some of the comments contained in this report may not be true for every Supporter child.

To profile yourself and other children go to www.myprofile.com.au and select MYCHILD. Parents should select the Parent Questionnaire and receive a detailed 10 page Family Interaction Report together with your personal profile.